

Area Temps, Inc.
Hazard Communication Program

I. INTRODUCTION

The following chemical hazard communication program has been established as part of Area Temps' overall safety and health program,. This Program is designed to comply with the Occupational Safety and Health Administration (OSHA) Temporary Workers Initiative (TWI). Under the guidance provisions of the TWI, staffing agencies and staffing agency customers, also known as Host Employers share in the responsibility of worker safety.

II. OBJECTIVE

The objective of the Area Temps, Inc. Hazard Communication Program is to help raise awareness and to prevent occupational injuries and illnesses related to chemical exposure by educating employees about workplace chemical hazards.

Please contact your Area Temps account representative immediately if you have been assigned to a work location where you may be or potentially may be exposed to hazardous chemicals in the work place and have not received proper indoctrination.

III. HAZARDOUS CHEMICALS

The definition of "hazardous chemicals" as given by OSHA is "any chemical which is a physical hazard or health hazard." The OSHA Hazard Communication Standard (HCS) requires pictograms on labels to alert users of the chemical hazards to which they may be exposed. Each pictogram consists of a symbol on a white background framed within a red border and represents a distinct hazard(s). The pictogram on the label is determined by the chemical hazard classification.

Chemical physical hazard characteristics include substances which are:

- combustible,
- compressed gases,
- explosive,
- flammable,
- organic peroxides,
- oxidizers.
- pyrophoric, and
- unstable (reactive) or water reactive

Chemical health hazard includes substances which are:

- toxic or highly toxic,
- irritants,
- sensitizers,
- carcinogens, and those with
- target organ effect

IV. CHEMICAL INVENTORY LIST

The Customer or Host Employer has the responsibility to maintain an inventory list of known chemicals in the workplace. The chemical inventory list should be made available to employees during their work shift. Employees who have questions about the chemical inventory list should contact their immediate supervisor.

V. PRECAUTIONARY LABELING

Under the OSHA Hazard Communication Standard, all labels will be required to have pictograms, a single word, hazard and precautionary statements, the product identifier, and supplier identification.

VI. MATERIAL SAFETY DATA SHEETS (SDSs)

SDSs are written or printed material concerning product hazard determination, which are prepared and distributed with chemicals by chemical manufacturers and distributors. SDSs are written in English and contain the following information:

- Identity of the chemical as provided on the container label;
- Physical and chemical characteristics of the material;
- Physical hazards of the material;
- Health hazards of the material;
- Primary route(s) of entry;
- Exposure limits, Threshold Limit Value (TLV), OSHA Permissible Exposure Limit (PEL), or supplier recommended limits;
- Whether or not the material or components have been found to be a potential carcinogen by the International Agency for Research on Cancer (IARC), National Toxicology Program (NTP), or by OSHA;
- Applicable precautions for safe handling and use;
- Applicable control measures;
- Emergency and first-aid procedures;
- Date of preparation or date of last change;
- Name, address and telephone number of the chemical manufacturer, importer, employer or other responsible party, who can provide additional information.

VII. WORKPLACE INJURY AND REPORTING

Area Temps, Inc. is the self-insured employer of record for application to workers' compensation benefits resulting from workplace injury or occupational disease. Area Temps will notify the Customer or Host Employer of its responsibility to report and record all such injuries to OSHA.

Please visit our website at www.areatemps.com for the latest information on workplace safety.